

BECHUANALAND PROTECTORATE.

RESIDENT COMMISSIONER'S NOTICE.

It is hereby notified for general information that, in the exercise of the powers conferred on him by section *six* of Bechuanaland Protectorate Native Schools Proclamation, 1938 (No. 26 of 1938), the Resident Commissioner has made the undermentioned rules.

A. D. FORSYTH THOMPSON,  
Government Secretary.

Resident Commissioner's Office,  
Mafeking, 23rd February, 1940.

SICK LEAVE.

1. Any teacher who is absent from duty owing to illness shall, as soon as possible, inform the Secretary of the School Committee, or, where there is no School Committee, the District Commissioner. In the case of an assistant teacher this information shall be transmitted through the head teacher.

2. Wherever possible the teacher should obtain a certificate, signed by a medical officer, stating the nature of the illness and the period for which leave is considered necessary.

3. If, as a result of the absence of a teacher on grounds of ill-health, the school has to be closed the Secretary of the School Committee, or in areas where there is no School Committee, the District Commissioner, shall whenever possible appoint a temporary teacher to take over the school if funds are available or, if funds are not available, shall transfer a teacher from another school if possible.

4. Where the School Committee or District Commissioner is satisfied that the teacher's indisposition is such as to incapacitate him from performing his duties and is not due to the teacher's fault, such teacher may be given leave at the discretion of the Director of Education on the recommendation of the School Committee, provided that in any one year not more than two weeks shall be on full pay and not more than two weeks on half pay, and that the remaining period (if any) of such leave shall be without pay.

5. Any teacher appointed as a temporary substitute shall, if not receiving salary from any other source, receive salary in accordance with the prevailing rates of pay for native teachers in the Protectorate.

6. All teachers shall, on first appointment, be required to produce a certificate of health signed by a qualified medical practitioner.